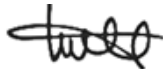


SAFETY F1RST VISION ZERO- Zero harm to people, to our business, our communities and to the planet.

<p>Purpose</p> <p>Building on our SAFETY F1RST successes and achievement Certas Energy believes that all harm arising from our activities is preventable. Our Policy is to inspire, encourage and empower our colleagues across all our divisions to lead and participate in our safety community. We will engage and consult with all colleagues, our SAFETY F1RST Champions and safety representatives to ensure that our facilities, processes, operations, products and services are safe.</p> <p>Scope</p> <p>This policy applies to all division and functions within Certas Energy, all colleagues and covers all our operations and activities. This policy statement applies to our partner, contractors and any others who may be affected by our operations or use our services.</p> <p>Policy</p> <p>Our policy reflects Certas Energy and the Senior Leadership team's commitment to achieving world class HSE performance and Process Safety excellence and our Zero Harm ambition.</p> <ul style="list-style-type: none"> • Certas Energy is committed to providing a safe and healthy work environment, welfare conditions for all our colleagues for the prevention of work-related injury and ill health • Certas Energy driven by our Leadership Team will adhere to the principles of Process Safety, the identification, reduction of risk to as low as reasonably practical and the prevention of major accident. • Certas Energy will ensure that measures to deal with all possible emergency situations are suitable to the business requirements. Assigning roles and responsibilities for Management involved in Major accident hazards. Regular exercises will be performed. 	<ul style="list-style-type: none"> • Certas Energy will ensure that competent contractors are selected and our HSE expectations adhered to. • We strive for continual and sustainable improvements in our Process Safety & HSE performance as we aim for world class HSE performance • Will encourage and promote health and wellbeing for all colleagues and engage with our Health and Wellbeing Champions across all the business • We are committed to the protection of our planet, the prevention of pollution, the reduction of emissions from our vehicles and reducing waste from our operations. • Certas Energy will monitor and report on our ESG commitments. • We will play a role in the DCC Sustainability goals of a Net Zero 2050 target. • We will assist our customers in their energy transition. • Our business strategies and integrated Management system will provide a framework for the setting, communicating, monitoring and reviewing of our performance <p>To achieve our HSE & Sustainability objectives, we will focus on our six SAFETY F1RST- VISION ZERO principles</p> <p>1. Shared behaviours & standards- We support shared HSE behaviours and standards. Our Golden Rules will be targeted to support all functions in our business.</p> <p>2. Consultation & learning- We will consult with our SAFETY F1RST community and workers representatives on all aspects of our Zero Harm programme. We support a culture of learning and knowledge share to drive continuous improvement.</p> <p>3. Leadership & accountability- We empower our colleagues to lead and demonstrate good HSE behaviours at all levels. We are committed to leading HSE across our partner and contractor network.</p>	<p>4. Compliance & assurance- We have fit for purpose systems and measures to not only ensure compliance with legislation, regulation and other requirements but to achieve industry-leading best practice.</p> <p>5. Risk intelligence & risk management- We will enhance risk intelligence at all levels of the organisation – simplifying tools for better systems, investigations, root cause analysis and risk assessment with the aim of eliminating hazards and reducing or mitigating risk.</p> <p>6. Build competence- We strive to ensure that everyone understands their role and our controls. We will provide sufficient training to support individual ownership, responsibility and competence</p> <p>Responsibility</p> <p>Our fresh approach to SAFETY F1RST has evolved and will be built on the mindset that health, safety, wellbeing, environmental protection and sustainability is everyone's responsibility. Certas Energy will provide a management structure that ensures effective management of HSE including delegation of responsibility and accountability throughout appropriate levels of the organisation</p> <p>Review</p> <p>This policy will be reviewed annually or following a significant change within the organisations, its activities or legislation. This will ensure that the policy is current and relevant to Certas Energy. This policy is available to all colleagues and interested parties.</p> <p>VISION ZERO applies to everything we do, every division of our business, every business function, every team, every person.</p> <p>Together we can achieve ZERO HARM</p>  <p>Steve Little Managing Director, Certas Energy UK Limited</p> <p>Date: 18/10/2022</p>
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