

Smoke-free Environments

GRP-POL-3.3-01



Who is the policy for?

- It applies to all personnel, including but not limited to Certas Energy UK Ltd colleagues, contractors, customers and visitors and those of its subsidiaries.

Where does the policy apply?

- This policy applies to all owned and operated property, including vehicles.
- The use of e-cigarettes also known as vapes are included in this policy and are treated in the same way as smoking.

What goals are we aiming to achieve?

- To protect all colleagues, contractors and visitors from exposure to second-hand smoke, also known as passive smoking, because this increases the risk of cancer, heart disease and other illnesses.
- To positively contribute towards compliance with the Health Act 2006.

How will we deliver the goals?

Because ventilation and separating smokers and non-smokers within the same airspace doesn't completely stop potentially dangerous exposure, we will ensure that all company workplaces are smoke free and this policy is enforced by all.

- We provide designated smoking zones.

Overall responsibility for policy implementation and review rests with the Managing Director.

- All existing colleagues and contractors must be informed whenever the policy is reviewed.
- New personnel must be provided a copy of the policy during induction.
- Appropriate 'No smoking' signs must be clearly displayed at the entrances to and within all Company premises and in Company vehicles.

Everyone is obliged to adhere with and facilitate the implementation of the policy.

Endorsed by:	Steve Little, Managing Director	Owner:	Wilma Kelly, Director Safety, Engineering & Sustainability
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