

Environmental Sustainability Policy

GRP-POL-3.5-01



WHO IS THIS POLICY FOR?

- All colleagues and contractors working on behalf of Certas Energy UK Ltd and any entity under the management control of Certas Energy.

WHERE DOES THE POLICY APPLY?

- Wherever Certas Energy or entities under its management control conduct business.

WHAT GOALS ARE WE AIMING TO ACHIEVE?

- A reduction in energy consumption and greenhouse gas emissions resulting from the provision of product and services.
- Compliance with all relevant environmental laws, regulations, and obligations.

HOW WILL WE DELIVER THE GOALS?

To achieve this commitment, we will:

- Ensure top management provides leadership, resources and accountability for energy and environmental goals.
- Set and track sustainability objectives and targets, regularly measure, report and review progress.
- Identify and manage risks and opportunities impacting objectives.
- Manage environmental risks from our operations, minimising emissions and preventing pollution and spills and mitigating our impact on climate change.
- Commit to continual improvement of energy and environmental systems.
- Transition to renewable fuels such as HVO and procure lower carbon energy tariffs.
- Conduct energy reviews, set baselines and track improvements using energy performance indicators.
- Invest in fuel-efficient, low-emission vehicles and improve fleet routing and monitoring.
- Incorporate energy-efficient technologies in estate design and promote energy-efficient behaviours amongst all colleagues.
- Ensure procurement decisions consider energy efficiency and environmental impact.
- Manage waste responsibly by preventing, reducing, reusing, and recycling to minimise environmental impact.
- Protect biodiversity by minimising operational impacts on ecosystems and natural habitats.
- Where possible, apply a lifecycle perspective in decision-making, from design to disposal.
- Maintain emergency preparedness and response plans for environmental incidents.
- Monitor, measure and review energy and environmental performance to ensure compliance and improvement.
- Provide training and verification to ensure colleagues are competent in their roles.
- Communicate energy and sustainability performance internally and externally.

A handwritten signature in black ink, appearing to read 'Steve Little'.

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| Endorsed by: | Steve Little, Managing Director | Owner: | Richard Garnett, Head of Sustainability |
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